

THESE ARE THE MINUTES OF THE **HUMAN RESOURCES AND PUBLIC SAFETY COMMITTEE** MEETING HELD ON WEDNESDAY, FEBRUARY 13, 2019 AT 7:00 P.M. IN THE NORTH CONFERENCE ROOM-CITY HALL, 2000 N. CALHOUN RD, BROOKFIELD, WI.

MEMBERS PRESENT: Alderman Gary Mahkorn, Alderman Rick Owen, Alderman Renee Lowerr, and Alderman Dan Sutton.

EXCUSED: Alderman Bob Reddin.

OTHERS PRESENT: Mayor Steven Ponto, Human Resources Director James Zwerlein, Director of Finance and Administration Robert Scott, and Police Chief Daniel Tushaus.

1. Roll Call.

After noting a quorum was present, Acting Chairman Mahkorn called the Human Resources and Public Safety Committee to order at 7:03 p.m.

2. Announcements.

Acting Chairman Mahkorn stated the next meeting of the Human Resources and Public Safety Committee will be held on April 10, 2019, if needed.

3. Approval of the minutes of the December 18, 2018 meeting.

Alderman Owen moved to approve the minutes of the December 18, 2018 meeting. Seconded by Alderman Sutton. Motion carried 4-0.

4. Human Resources and Public Safety Committee Items:

a.) Discussion regarding Elmbrook School District/City of Brookfield initiative to develop a school resource officer program.*

Alderman Sutton moved to move into Closed Session pursuant to Sec. 19.85(1) (e) Wis. Stats. Seconded by Alderman Lowerr. Motion carried 4-0.

Alderman Owen moved to convene in Open Session pursuant to Sec. 19.85(2) Wis. Stats. Seconded by Alderman Sutton. Motion carried 4-0.

Discussion item only. No action was taken.

Mayor Ponto and Police Chief Tushaus left the meeting at 8:05 p.m.

b.) Health Insurance Plan Experience Update – 2018 Annual Review.

Director Zwerlein presented the Executive Summary contained in the Data Dashboard report provided by the City's Insurance consultant, Willis, Inc. For calendar year 2018, the health plan ran at 92.1% of budgeted accrual. This represents a savings of \$445. This total dollar amount represents a \$66k reduction in outlays in comparison to calendar year 2017. Discussion item only. No action was taken.

5. Common Council Items:

- a.) 2019 Positions Ordinance amendment regarding the Public Works Inspection/Survey Division.

Director Zwerlein stated approving this and the next item completes the process of upgrading the position responsible for "Diggers' Hotline" and other utility marking services. The position is now vacant, but was formerly filled by a retired City of Brookfield surveyor, who worked at below the market rate to complement his retirement benefit. The upgrade is necessary for staffing purposes to properly reflect compensating the new incumbent for the responsibility level and potential consequence of error of the position.

Alderman Sutton moved to approve the 2019 Positions Ordinance amendment regarding the Public Works Inspection/Survey Division. Seconded by Alderman Lowerr. Motion carried 4-0.

- b.) 2019 Salary Ordinance Addendum amendment regarding the Public Works Inspection/Survey Division.

Alderman Owen moved to approve the 2019 Salary Ordinance Addendum amendment regarding the Public Works Inspection/Survey Division. Seconded by Alderman Lowerr. Motion carried 4-0.

6. Adjournment.

Alderman Sutton moved to adjourn. Seconded by Alderman Lowerr. Motion carried 4-0.
8:16 p.m.