

ORDINANCE NO. 2394-14 of the HUMAN RESOURCES & PUBLIC SAFETY COMMITTEE

Committee Date: November 12, 2014

Committee Action: Carried 5-0

Ordinance amending Ordinance #2378-14, the 2015 Salary Ordinance Addendum, rates of pay for non-represented City of Brookfield titles effective January 1, 2015

Ordinance No. 2394-14

Council Date: November 18, 2014

Council Action: Adopted

PART I: SALARY GRADES AND PAY RANGES – As depicted in the attached addendum.*

The ordinance in its entirety may be viewed in the City Clerk's Office, 2000 N. Calhoun Rd., or on-line at www.ci.brookfield.wi.us.

PART II: All ordinances and parts of ordinances in conflict herewith are hereby repealed and this ordinance shall take effect and be in force from and after its passage and publication.

ADOPTED AND APPROVED ON November 18, 2014



Kelly S. Michaels, City Clerk



Steven V. Ponto, Mayor

Published: November 27, 2014

*Can be viewed in the Human Resources Department.

SECTION II: CLERICAL AND TECHNICAL PAY PLAN

Pay Range 117

<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>
\$ 20.02	\$ 20.32	\$ 20.63	\$ 20.94	\$ 21.25
<u>STEP 6</u>	<u>STEP 7</u>	<u>STEP 8</u>	<u>STEP 9</u>	<u>STEP 10</u>
\$ 21.57	\$ 21.90	\$ 22.22	\$ 22.56	\$ 22.90

Library Technician II

Pay Range 118

<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>
\$ 20.83	\$ 21.14	\$ 21.45	\$ 21.78	\$ 22.10
<u>STEP 6</u>	<u>STEP 7</u>	<u>STEP 8</u>	<u>STEP 9</u>	<u>STEP 10</u>
\$ 22.43	\$ 22.77	\$ 23.11	\$ 23.46	\$ 23.81

Administrative Assistant
Court Clerk

Records Clerk (1)
Attendance and Time Clerk (1)

(1) Incumbents eligible for 1.5x compensatory time off for hours worked outside of the standard work day.

Pay Range 121

<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>
\$ 23.43	\$ 23.78	\$ 24.13	\$ 24.50	\$ 24.86
<u>STEP 6</u>	<u>STEP 7</u>	<u>STEP 8</u>	<u>STEP 9</u>	<u>STEP 10</u>
\$ 25.24	\$ 25.61	\$ 26.00	\$ 26.39	\$ 26.78

Engineering Technician I
Equipment Operator I
Senior Drafter

Water Utility Operator I (1)
WPCC Operator I (2)

(1) Position held by M. Pierson and D. Whitehaus to be paid at rates consistent with PR 123.

(2) Position held by M. Wiedmeyer to be paid at rates consistent with PR 123.

Pay Range 123

<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>
\$ 25.34	\$ 25.72	\$ 26.10	\$ 26.49	\$ 26.89
<u>STEP 6</u>	<u>STEP 7</u>	<u>STEP 8</u>	<u>STEP 9</u>	<u>STEP 10</u>
\$ 27.30	\$ 27.70	\$ 28.12	\$ 28.54	\$ 28.97

Appraiser I
Equipment Operator II
Facilities Maintenance Technician
Park Facilities/Grounds Specialist

Senior Chemist
Water Utility Operator II
WPCC Maintenance Worker
WPCC Operator II

SECTION III: SWORN POLICE MANAGEMENT PAY PLAN

PAY RANGE 200

JANUARY 1

2015 RATE

\$ 39.14

Sergeant (1) (2) (3)(4)

- (1) Incumbents receive 85 hours in holiday pay or time off in lieu of time off on City recognized holidays.
- (2) Standard work day is 8.5 hours.
- (3) Incumbents eligible for 1.5X compensatory time off for hours worked outside of the standard workday.*
- (4) Eligible for cash overtime for work performed under a grant program that requires such payment.*

PAY RANGE 215

JANUARY 1

2015 RATE

\$ 43.02

Police Lieutenant (1) (2) (3)

Police Lieutenant - Community Relations (1)(3)

Police Training Lieutenant (1)(3)

- (1) Official rate is bi-weekly.
- (2) Incumbents receive 85 hours in holiday pay or time off in lieu of time off on City recognized holidays.
- (3) Standard work day is 8.5 hours.

PAY RANGE 220

JANUARY 1

2015 RATE

\$ 47.93

Police Captain (1)(2)

- (1) Official rate is bi-weekly.
- (2) Standard work day is 8.5 hours.*

SECTION VI:

SPECIAL PAY PRACTICES

Standby Pay(Highway Division): \$49.00 per week as assigned.

*Crew Chief
Equipment Operator I*

Equipment Operator II

Standby Pay(Water Division): \$49.00 per week as assigned.

Lead Water Operator
Operator in Training - Water
Water Utility Operator I

Water Utility Operator II
Water Utility Specialist I
Water Utility Specialist II

Standby Pay (WPCCC Division): \$49.00 per week as assigned.

Lead WPCCC Operator
Lead WPCCC Maintenance Specialist
Operator in Training - WPCCC
WPCCC Maintenance Specialist I

WPCCC Maintenance Specialist II
WPCCC Maintenance Worker
WPCCC Operator I
WPCCC Operator II

Work at Home (Water Division): \$35.00 per week as assigned.

Lead Water Operator
Operator in Training - Water
Water Utility Operator I

Water Utility Operator II
Water Utility Specialist I
Water Utility Specialist II

Work at Home (WPCCC Division): \$35.00 per week as assigned.

Lead WPCCC Operator
Lead WPCCC Maintenance Specialist
Operator in Training - WPCCC
WPCCC Maintenance Specialist I

WPCCC Maintenance Specialist II
WPCCC Maintenance Worker
WPCCC Operator I
WPCCC Operator II

Uniform Allowance (Police & Fire Mgmt): \$700 per calendar year.

Assistant Chief of Police
Assistant Fire Chief
Deputy Fire Chief
Fire Chief
Police Chief

Police Lieutenant
Police Lieutenant - Community Relations
Police Training Lieutenant
Sergeant

Auto Allowance: \$300 monthly stipend.

Assistant Fire Chief

Fire Chief

Sunday Overtime

Pursuant to the Library Board policy, non-management employees of the Library are eligible for 1.5X overtime for work performed on Sundays.